Pity of McIntyre

Minutes

Zoom Regular Council Meeting

January 3, 2022

5:30 p.m.

Regular Council meeting of The City of McIntyre was held on January 3, 2022 with Mayor Vicki Horne presiding. Council Members present were Mayor Pro-Tem Rico Myrick, Katherine Scott, Deborah Osborne, John Carswell and Debra Kennedy.

Others in attendance: City Clerk Davonia Riddle, Deputy Clerk Linda Sanders, Chief of Police Wayne Amerson and the city lawyer David McRee.

The meeting was called to order by Mayor Vicki Horne and roll call by Deputy Clerk Linda Sanders.

Approval of Minutes

Mayor Vicki Horne asked for a motion for the approval of December 6, 2021 minutes. Motion made by Council Member Katherine Scott and Second by Council Member Debra Kennedy. Roll called by Deputy Clerk Linda Sanders-Mayor Pro-Tem Rico Myrick (Yes), Council Member Debra Kennedy (Yes), Council Member Katherine Scott (Yes), Council Member John Carswell (Yes), and Council Member Deborah Osborne (Yes). Motion carried.

New Business - None

Old Business-

2022 Proposed Budget-2 Reading. Motion made by Council Member Katherine Scott and Second by Council Member Debra Kennedy. Roll called by Deputy Clerk Linda Sanders-Mayor Pro-Tem Rico Myrick (Yes), Council Member Debra Kennedy (Yes), Council Member Katherine Scott (Yes), Council Member John Carswell (Yes), and Council Member Deborah Osborne (Yes). Motion carried.

Mayor Vicki Horne entertained the motion to approve the 2022 budget. Mayor Horne asked council do they think the city should just give the employees the Cost of Living Raise and wait until the franchise check comes in for the Performance Raise; saying that the franchise check usually come in March.

City of McIntyre

Zoomed Meeting

January 3, 2022

Page 2

Mayor Horne said it is up council. Council Member Scott stated can council wait on both raises until the franchise check comes in. Motion made by Council Member Katherine Scott and Second by Council Member Debra Kennedy to table the raises until a future meeting. Roll called by Deputy Clerk Linda Sanders-Mayor Pro-Tem Rico Myrick (Yes), Council Member Debra Kennedy (Yes), Council Member Katherine Scott (Yes), Council Member John Carswell (Yes), and Council Member Deborah Osborne (Yes). Motion carried.

Reports

Council Member Katherine Scott-No comments/concerns

Council Member Debra Kennedy-No comments/concerns

Council Member Deborah Osborne said there are two Performance Evaluation Forms in her box at the City Hall that council can look over to see which one they would like to use.

Council Member John Carswell said he has a question, saying how you can do a performance evaluation on employees when you don't see them perform their duties, asking who looking at them and why is this happening now. Mayor Horne said performance evaluations have been done before on the employees. Mayor Horne said having a performance evaluation on the employee make it easier when you have to address issues with employees.

Mayor Horne said a Mandatory Meeting needs to be schedule with Council and the employees to discuss any issues that the employees have. Motion made by Council Member Debra Kennedy and second by Council Member Katherine Scott to have an In-Person Mandatory Meeting with Council and the employees on Wednesday, January 26, 2022 at 2:30 p.m. Roll called by Deputy Clerk Linda Sanders-Mayor Pro-Tem Rico Myrick (Yes), Council Member Debra Kennedy (Yes), Council Member Katherine Scott (Yes), Council Member John Carswell (Yes), and Council Member Deborah Osborne (Yes). Motion carried.

Lawyer David McRee said the Council Meeting for January 17, 2022 with be MLK Holiday. This meeting will be cancelled in observance of MLK Holiday. Lawyer David McRee said at the last meeting it was voted to go back to two meetings a month. Mayor Vicki Horne said she thought council did not voted on this; saying she will refer back to the last council meeting minutes.

Council Member Rico Myrick asked Mayor Vicki Horne have she heard anything about the sewage. Mayor Vicki Horne said they decided to wait until after the holidays. Mayor Horne said she would reach out to them on Thursday.

City of McIntyre

Zoomed Meeting

January 3, 2022

Page 3

Mayor Vicki Horne informed Chief of Police Wayne Amerson they are moving forward with the Code Enforcement. Mayor Vicki Horne said the County has worked out something with Paws and Claws with the animal control saying that it will cause the city \$1500.00 to \$2000.00 a year.

City Clerk- No comments/concerns

Deputy Clerk-No comments/concerns

Mayor Vicki Horne expresses her concern regarding City Hall opening back up. She said she think the City Hall does not need to open back up until the Covid numbers goes back down. **No present council member disagreed.**

Joyce Martin, a Citizen asked when is the City going to change the voice mail on the answer machine at City Hall, saying she called one day and it still have Former City Clerk Pamela Roberts voice on it. Council Member Katherine Scott said it will be change.

With there being no further business, Motion made by Council member Katherine Scott, Second by Mayor Pro-Tem Rico Myrick, to adjourn. Roll called by Deputy Clerk Linda Sanders-Mayor Pro-Tem Rico Myrick (Yes), Council Member Debra Kennedy (Yes), Council Member Katherine Scott (Yes), Council Member John Carswell (Yes), and Council Member Deborah Osborne (Yes). Motion Carried. Meeting adjourned at 6:24 pm.

Mayor Vicki Horne

Attest: City Clerk